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# Occupational Safety & Health Policy

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*Ceylon Beverage International (Pvt) Ltd commitment to safety & health of all employees' is to develop systems and practices that reflects our role as the leader in the Sri Lankan beverage filling industry. It is everyone's responsibility to ensure that all processes aligned with taking steps to safeguard health, safety and welfare of all personnel on the premises.*

*The company is committed to ensuring the health & safety of staff & workers, contractors, suppliers, visitors, and other stakeholders via an effective health & safety management system.*

*The company consults the staff, workers, contractors, and other stakeholders to enhance the effectiveness of the health & safety Management system and provide appropriate awareness training, Information, Instruction, new advance-built safety devices with high technology machinery & ensure the performance of competent operators, supervisors, engineering & admin staff.*

*The company will meet these commitments by providing necessary resources & adopting work through the risk base thinking (hazard identification & risk assessment), safe work practices & procedures, which comply with the legal requirements of all ordinances & acts, Regulations other statutory provisions governing occupational health & safety.*

*Health & safety objectives are established to maintain and continually improve the health and safety at the factory ensuring proactive injury management minimizing reportable accidents. (maximum Three lost days). The established integrated management system consists of the top to bottom level management & including the workers' participation & ensuring all expected safety standard areas covered via Assigning the duties & responsibilities for each & every employee. As same introduce emergency response & action plans & ensuring effective communication through conducting awareness training & drills for assure employees job security & continual of work of the factory without any disasters or delays. As same the company has committed to wellbeing & sustainability of employees for any disablement by the coverage insurance under the workmen compensation procedure.*